DESCRIPTION OF COMPLIANCE OF PRODUCTION SECTOR WORKERS IN THE USE OF PERSONAL PROTECTION EQUIPMENT (PPE) AT PT. SYNGENTA SEED INDONESIA IN 2022

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ABSTRACT

Personal Protective Equipment (PPE) is a tool used to prevent or minimize the occurrence of work accidents. PPE must be provided by the management or company free of charge and must be used by the workforce. Compliance with the use of PPE must be carried out by every worker who will enter the work area. This research was conducted at PT. Syngenta Seed Indonesia with the aim of knowing the description of worker compliance in the use of personal protective equipment at PT. Syngenta Seed Indonesia.

This study uses a descriptive type of research. Data collection in this study was obtained by means of observation and questionnaire surveys. The sample of this research is all permanent workers in the production division as many as 24 workers. The variables studied were trust, accept, act, and worker compliance in the use of PPE. The data analysis carried out in this study used a percentage table and described several facts in tabular form.

The results of the study indicate that the trust aspect of the workers is mostly in the good category. While the aspects of receiving (accept) and aspects of doing (act) workers are mostly in the less category. From the aspect of believing (belief) as many as 18 (47%) workers are obedient, aspects of accepting (accept) as many as 11 (29%) workers are obedient, and aspects of doing (act) as many as 9 (24%) workers are obedient in the use of PPE so that the value of compliance is obtained. workers by 38 (100%).

The conclusion of this study is that workers who have a good level of confidence in the use of PPE do not necessarily manifest in attitudes and actions because it can be caused by several factors, one of which is the convenience of using PPE. If workers feel uncomfortable in using PPE, then workers do not comply with the use of PPE. The company must further improve the quality of personal protective equipment so that workers feel comfortable using personal protective equipment.

Keywords: personal protective equipment, compliance